



DIAG-CSR

Guide to use the CSR assessment tool for training organisations

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INFORMATIONS GÉNÉRALES



Objective of the tool

The CSR (Corporate Social Responsibility) assessment tool has been designed by FORMETHIC and Creating Stories to help training organisations identify their priority CSR issues, depending on their context, maturity and ambitions. This tool will help you to :

- Quickly take stock of your CSR approach,
- Prioritise the areas that need to be integrated or strengthened
- Structure your progress strategy.

Tips for use

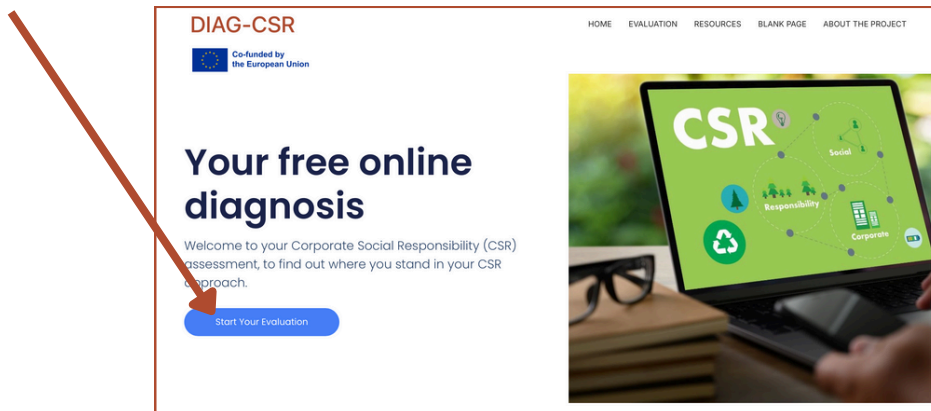
- Involve several stakeholders if possible (management, trainers, quality managers, etc.).
- Plan a dedicated time to complete the tool as a team.
- Use the results to feed into your CSR action plan or your Qualiopi initiative.



ÉTAPES D'UTILISATION

1. Connecting to the tool

No registration required. Just click on the link and start the evaluation.



2. Answer the questions

The tool is structured around the major CSR issues relevant to training organisations:

- Governance and ethics
- Working conditions
- Environmental impact
- Inclusion and accessibility
- Stakeholder relations
- Sustainable educational innovation, etc.

➤ For each issue, you are asked two questions:

How important is this issue to your stakeholders?

Choose one of the following options:

- Not concerned by this issue
- Some importance
- Important
- Very important
- Absolutely crucial / critical

EMPLOYÉS ET SOUS-TRAITANTS

Numéro 1 : UN ENVIRONNEMENT DE TRAVAIL INCLUSIF (IMPORTANCE)

- ☐ Pas concerné par ce problème = NC
☐ Une partie de l'importance = 1
☐ Important = 2
☐ Très important = 4
☐ Absolument crucial / critique = 5

Commentaires :

Problème 1 : UN ENVIRONNEMENT DE TRAVAIL INCLUSIF (PERFORMANCE)

- ☐ Pas concerné par cette question = NC
☐ Le centre de formation ne met en place aucune mesure pour accueillir ou intégrer ses employés =0
☐ Le centre de formation informe uniquement ses employés sur les règles administratives et les procédures RH =1
☐ Le centre de formation informe les employés sur les règles administratives, les procédures RH et les risques pour la santé et la sécurité au travail =2
☐ Le centre de formation informe les employés sur les règles administratives, le plan d'action sur la santé et la sécurité au travail (SH) et inclut des éléments de la politique de RSE, qu'ils soient partiels ou globaux, dans ses communications =4

Importance

Performance

What is your current level of performance on this issue?

This provides an objective assessment of your progress on each issue.

👉 This Importance/Performance cross-reference shows you where to concentrate your efforts: on issues that are both critical and not yet fully mastered.

3. Analysis of results

- Once the questionnaire has been completed, the tool generates :
- A personalised CSR profile of your OF,
- A map of priority issues based on your responses,
- Possible courses of action for progress.

4. Download or save

At the end of the assessment :

- You can download or capture your results and incorporate them into your action plan, CSR report or quality approach.

What's next?

We can help you to :

- Deepen your diagnosis,
- Implement operational action plans,
- Strengthen your CSR culture through training, leadership and strategic support.

